



Geethanjali

Phone : +91 9959390412

Fax : +91-40-24220320

Website : www.geethanjaliinstitutions.com

Geethanjali College of Pharmacy

Approved By AICTE, PCI New Delhi, Permanently Affiliated to JNTUH & Accredited by NBA (B. Pharmacy)
Recognized Under UGC Section 2F & 12B of UGC Act, 1956, by DSIR-SIRO & HI/BI of MSME Certified by ISO 9001:2015
Cheeryal (V), Keesara (M), Medchal-Malkajgiri District, Telangana State - 501 301.

LIST OF PLACED STUDENTS

A.Y : 2018 - 2019

S.No	Name of student	Program graduated from	Name of the employer	Pay package at appointment (In Lakhs Per Annum)
1	Adarasupally Deepika	B-Pharmacy	SDS Pathology	1.55
2	Sana Tabassum	B-Pharmacy	Spectrum Biocides	2.2
3	Sreeja G	Pharm-D	croissance clinical research	1.68
4	Hima Bindu K	Pharm-D	croissance clinical research	1.68
5	Suhas M	Pharm-D	Gleneagels Global Hospitals.	2.27
6	Nehal Sanjana	Pharm-D	Med Xperts	2.4
7	Shreeparna P	Pharm-D	RBVRR Womens college of pharmacy	2.4
8	Sindhuri V	Pharm-D	Aleor Dermaceuticals Ltd.	2.2
9	Sneha T	Pharm-D	Cognizant Technologies	1.9
10	Gotike Sreenath	M-Pharmacy	MSN Labs	2.4




PRINCIPAL
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Geethanjali College of Pharmacy
Cheeryal (V), Keesara (M), Medchal Dist., (T.S)-501301.

Sponsored by : TEJA EDUCATIONAL SOCIETY, HYDERABAD.

Office : Sy. No. 33 & 34, Cheeryal (V), Keesara (M), Medchal-Malkajgiri (District), Telangana State - 501 301.

Mobile : 9866308259

PLACEMENTS

AY 2018-19

20830

15Z51R0092

dhi

Date: October 02, 2019

8179505463

To

Adarasupally Deepika
Flat No. 501,
Pragathi Heaven Apartments,
Tajmahal Colony, Peerzadiguda,
Hyderabad - 500039.

Subject: Offer Letter

Dear Adarasupally Deepika

With reference to your interview with us, it is our pleasure to offer you a position as "Junior Process Associate" as per the terms and conditions as detailed below. If you agree to these terms please sign this offer letter as acceptance on or before **October 10, 2019**.

Salary Cost to Company (CTC) Rs. 155,000/- per annum

Please submit the following documents at the time of your joining:

- Original SSC certificate to be submitted to the company and the company will return the certificate after completion of one and half year. The company reserves the right to collect Rs. 20,000/- in case of not serving the company for one and half year.
- Photocopies of your Educational Qualifications
- Photocopies of your Address and ID Proof
- Experience / Relieving Letters
- Four colour passport-size photographs
- Latest salary slips from your previous organisation

Please indicate your date of joining _____

We look forward to your joining our organisation.

Best Regards

U. V. Narasimha Murthy
COO - Director



Accepted
A Deepika
02/10/19

CIN: U72200KA2007FTC042522
7th Floor, Centre Point, Sardar Patel Road, Begumpet, Secunderabad, Telangana - 500 003, INDIA. Ph: +91 40-27903458
Regd Office: Specialist Diagnostic Service Pathology (India) Pvt. Ltd.
Solitaire, Plot No. 40/A, Doddenikundi Industrial Area, Mahadevapura Survey No. 27, 2nd Phase, K.R. Puram Hobli, Bengaluru - 560 048,
Ph: +91-80-41163455/57 Website: www.sdspathology.com



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Cheeryal(V), Keesara(M), Medchal Dist. T.S.-501301.

OFFER LETTER

27th Aug 2020

To,
Ms. Sana Tabassum,
H. No. 6-2, Sutharigudem,
Medchal, Telanga, 501401.

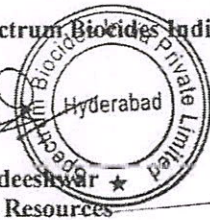
Dear Sana,

We are pleased to offer the position of "Trainee Executive" with Spectrum Biocides India Pvt Ltd. You will be placed at Medchal Location. Your Cost to the Company will be Rs 2,00,000 /- Per Annum. Your salary Structure and other terms will be listed in the appointment letter given to you at the time of joining. Your date of joining will be on or before 01st September 2020. Please report to the Medchal Office. This offer is valid till 05th of September 2020. Please signed and send us the signed document via email and original through post before that given date. The address to send your signed offer letter is below mentioned.

V. Jagadeeshwar
Human Resources,
Spectrum Biocides India Pvt Ltd.
Survey No. 809,
Opp: Fortune Foam,
IDA-Medchal,
Telanaga – 501 401.

Welcome to Spectrum Biocides India Pvt Ltd.!

For Spectrum Biocides India Pvt. Ltd.


V. Jagadeeshwar
Human Resources

(Accepted)

Sana Tabassum



Sana Tabassum

PRINCIPAL

SurveyNo.809, Opp: Fortune Foams, Industrial development area, Malkajgiri dist, Medchal, Telangana-501401.

CIN:U24290TG2018PTC123297

132570004
Date: 05th Oct 2020

To,

Ms. Gajula Sreeja
Sh Ram Nagar Colony
Plot No- 132/1, Kapra,
Hyderabad Telangana 500062.

APPOINTMENT LETTER

Dear Ms.Sreeja,

1. With reference to the discussions we held, we are pleased to offer you an appointment in our organization as **Clinical Trial Associate**.
2. You will be based at Hyderabad office and your CTC will be **168,000 (One Lac Sixty Eight Thousand INR)** per annum. Compensation details are given in Annexure 'B'.
3. After successful completion of 6 months, your services will be confirmed, extended or terminated upon your performance evaluation towards the end of specified six months of probation.
4. Your employment with us will be governed by the terms and conditions referred in Annexure A.
5. This letter is effective from your date of joining, which is on **05th Oct 2020**.
6. You are requested to sign on all the sheets of the duplicate copy of this letter, at the bottom right corner, and return to the undersigned as a token of your acceptance along with your date of joining with M/s Croissance Clinical Research Pvt. Ltd.
7. You will be headquartered at Hyderabad Office until the organization intimates you otherwise.
8. You will be entitled to leave as per the Leave policy of the organization after confirmation.
9. Three months of notice period is required if you wish to resign from the services of the organization at any point of time, this is applicable even during your probation.
10. Employee is not eligible to break the service during the probation period.
11. If the employee wishes to break the agreement after 24 months of the agreed service period, employee needs to serve three months of notice or pay to the organization 6 months of the CTC towards a genuine estimate of damages relating to loss of man and machine hours spent in offering professional training and business process orientation, which would reasonably be caused to the business of the Organization on account
12. During the course of your employment with us, you will come in possession of the knowledge of the trade and methods of the business. It is essential that you undertake to maintain total secrecy about all the information, knowledge that includes innovation, invention, creative

Sambit K
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Geethanjali College of Pharmacy
Cheerally, Keesara(M), Madchal Dist. T.S.-501301.



Croissance Clinical Research Pvt. Ltd.

Plot No. 37, 2nd Floor, Matrusri Nagar Gate No. 5, Miyapur, Hyderabad - 500049, India

Phone: +91 40 4853 5174 | www.croissancecrl.com

thinking, strategies, plans, code, tools, techniques and other business information that gets discussed and shared openly, or such other matters related to the Organization, clients and/or partners. You shall not by yourself or through others, allow the same to be used in any manner detrimental to this organization either during your employment or thereafter. Intellectual Property (IP) of the organization must be protected during the course of the employment and thereafter eternally. Organization holds the ownership of the IP and has to be maintained. Every employee is required to disclose any such finding to the management and help management protect such IP and also enter into "Non – Disclosure Agreement (NDA)".

13. Your employment is substantially based on the information provided by you. If it is found that the information provided by you is incorrect or that some information is suppressed, then your employment is liable for summary termination.
14. You hereby covenant, undertake and agree that during the term of your employment and for a period of 3 years following the termination of the employment, thereafter, you shall not on your own or together with any Person, directly or indirectly:
 - a) Solicit or take away from the Organization or attempt to solicit or take away, the business of a customer or any potential customer with whom you have dealt during the employment with the Organization, any other related parties or clients of the Organization who have been customers or clients of the Organization.
 - b) Solicit or entice away or attempt to solicit or entice away any person who at any time during such period shall have been a director, officer, employee or associate of the Organization for a minimum period of 3 years during the course of the employment or after termination.
 - c) Be directly or indirectly interested, concerned, or engaged as principal or partner or director, agent or employee, assistant, consultant, advisor or contract or in any other capacity in any business whether for profit or otherwise relating to clinical trials, clinical research software, healthcare software, software-enabled clinical allied or research services, Pharm, Bio and/or Life sciences, healthcare or such fields which is in direct competition with the business of the Organization or any business contemplated by the Organization, in any geographical area within India or globally.
 - d) On ceasing to be in the employment with our Organization for any reason, you will promptly settle all accounts including the return of all Organization properties, tools, equipment, document, etc., without making or retaining any copies.

We welcome you to Croissance Clinical Research Pvt. Ltd., and look forward to a long and mutually beneficial association.

For Croissance Clinical Research Pvt. Ltd.,

Satish Marukurthi
Satish Marukurthi
Chief Executive Office

Encl. annexure – A (Employment Terms)

Satish Marukurthi
PRINCIPAL
Geethanjali College of Pharmacy
Cheeraj(V), Keesara(M), Medchal Dist. T.S.-507301. Page 2 of 7



Croissance Clinical Research Pvt. Ltd.

Plot No. 37, 2nd Floor, Matrusri Nagar Gate No. 5, Miyapur, Hyderabad - 500049, India

Phone: +91 40 4853 5174 | www.croissancecr.com

Compensation Details: Annexure B
(Annual Compensation: Gross CTC 168,000)

Salary Structure		
Particulars	Monthly (Rs.)	Annual (Rs.)
Basic Pay	7,000	84,000
House Rent Allowance	2,800	33,600
Children Education Allowance	200	2,400
Medical Allowance	1,250	15,000
Transport Allowance	1,600	19,200
Leave Travel Allowance	700	8,400
Special Allowance	450	5,400
Gross salary	14,000	168,000
Employer Contribution to PF	-	-
Employer Contribution to ESI	-	-
CTC	14,000	168,000
Bonus	-	-
CTC incl bonus	14,000	168,000
Deductions :		
Employee Contribution to PF	-	-
Employee Contribution to ESI	-	-
Professional Tax	-	-
Income tax	-	-
Medical Insurance	-	-
Food Card	-	-
Total Deductions	-	-
Net Pay	14,000	168,000

Payment of perquisites, allowances and reimbursement shall be subject to provision of Income tax as applicable.

For Croissance Research Pvt. Ltd.,

(Note: Please submit a second after signing as token of your acceptance)



[Signature]
PRINCIPAL
Geethanjali College of Pharmacy
Cheeryal(W), Keesaral(M), Medchal Dist. T.S.-501301.

Page 7 of 7

Croissance Clinical Research Pvt. Ltd.

Plot No. 37, 2nd Floor, Market Nagar Gate No. 5, Miyapur, Hyderabad - 500049, India

Phone: +91 40 4853 5174 | www.croissancecr.com

1325170002

Date: 21st Oct 2020

To,

Ms. Kondam Himmabindu
H-no 2-3-2/2A/4
ChinnaCherlapally
Hyderabad Telangana 500051

APPOINTMENT LETTER

Dear Ms.Himmabindu,

1. With reference to the discussions we held, we are pleased to offer you an appointment in our organization as **Clinical Trial Associate**.
2. You will be based at Hyderabad office and your CTC will be 132,000 (One Lac Thirty Two Thousand INR) per annum. Compensation details are given in Annexure 'B'.
3. After successful completion of 6 months, your services will be confirmed, extended or terminated upon your performance evaluation towards the end of specified six months of probation.
4. Your employment with us will be governed by the terms and conditions referred in Annexure - A.
5. This letter is effective from your date of joining, which is on. **21st Oct 2020**.
6. You are requested to sign on all the sheets of the duplicate copy of this letter, at the bottom right corner, and return to the undersigned as a token of your acceptance along with your date of joining with M/s Croissance Clinical Research Pvt. Ltd.
7. You will be headquartered at Hyderabad Office until the organization intimates you otherwise.
8. You will be entitled to leave as per the Leave policy of the organization after confirmation.
9. Three months of notice period is required if you wish to resign from the services of the organization at any point of time, this is applicable even during your probation.
10. Employee is not eligible to break the service during the probation period.
11. If the employee wishes to break the agreement after 24 months of the agreed service period, employee needs to serve three months of notice or pay to the organization 6 months of the CTC towards a genuine estimate of damages relating to loss of man and machine hours spent in offering professional training and business process orientation, which would reasonably be caused to the business of the Organization on account.
12. During the course of your employment with us, you will come in possession of the knowledge of the trade and methods of the business. It is essential that you undertake to maintain total secrecy about all the information, knowledge that includes innovation, invention, creative thinking, strategies, plans, code, tools, techniques and other business information that gets



Handwritten signature
PRINCIPAL
Geethanjali College of Pharmacy
Chennai (M), Keesara (M), Medchal Dist. T.S. - 501301.

Notwithstanding anything to the contrary herein, contract, if conducted on your part will entail you to terminate your services without any notice or pay in lieu thereof.

4. Statement of Facts

It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application. And in the ability to handle any assignments or particulars furnished by you is found to be false or misleading, the Organization shall have all the right to terminate your services forthwith without giving any notice. Notwithstanding any other terms and conditions stipulated herein.

5. Work Schedule

Excess timings, shift timings and process off could be changed without any prior intimation, as per the market driven business requirements. The management will make the final decision.

6. Resignation

To serve the organization for a minimum period of twenty four months from 21st Oct 2020 subject to in clause No 3 of the terms and conditions of the Appointment Letter issued by the Organization and duly accepted by the said employee.

To obey and to abide by the rules and regulations, service conditions and standing orders of the organization as may be in force from time to time and to comply with orders if the superiors issued from time to time.

To enter into separate agreement on non-divulgence of confidential information sops to protect the confidential information of the organization during the tenure of his employment and also upto a further period of 3 years subsequent to his resignation.

To ensure not to divulge any confidential information/documents belonging to the Organization or its subsidiaries/associates and also any information he has received/developed on his own or behalf of the organization will be kept confidential and shall not be passed on/used /divulged for his own benefit or for any other person or entity for profit or not for profit.

The employee hereby agrees and confirms that any invention, source code software's utilities or any other data or application produced during the course of his/her employment shall be the property of the organization and the organization shall have absolute right on such documents/information and the employee undertakes not to claim nor counter claim the rights of such intellectual property belonging to the organization.

The employee agrees and confirms that any violation of the above clauses shall attract penal provisions of the company's disciplinary rules applicable for any offense thereon.

a. Non-disclosure

You are expected to maintain utmost secrecy in regards to the affairs of the organization and shall keep confidentiality of any information, instrument, documents etc., relating to the organization that you may have pursued as an employee of the organization and further you will be required to enter into an agreement to this effect.

b. Passwords

Access to our network, development environment, is through individual's password. For security reasons it is essential to maintain confidentiality of the same. If the password is forgotten, the IT Department is to be contacted to reset and allow you to use a new password.



S. Srinivasulu
PRINCIPAL
Geethanjali College of Pharmacy
Cheeryal(V), Keesara(M), Medchal Dist. T.S.-501301.

Page 4 of 7

discussed and shared openly or such other matters relate to the Organization. Clients and/or partners. You shall not by yourself or through others, allow the same to be used in any manner detrimental to this organization either during your employment or thereafter. Intellectual Property (IP) of the organization shall be protected during the course of the employment and thereafter elements. Organization holds the ownership of the IP and has to be maintained. Every employee shall need to disclose any such finding to the management and have management protect such IP and also enter into Non-Disclosure Agreement (NDA).

10. Your employment is substantially based on the information provided by you. If it is found that the information provided by you is incorrect or that some information is suppressed, then your employment is liable for summary termination.
11. You hereby declare, undertake and agree that during the term of your employment and for a period of 3 years following the termination of the employment, hereafter, you shall not on your own or together with any person, directly or indirectly
 - a) Solicit or take away from the Organization or attempt to solicit or take away the business of a customer or any potential customer with whom you have dealt during the employment with the Organization, any other related parties or clients of the Organization, you have been customers or clients of the Organization.
 - b) Solicit or entice away or attempt to solicit or entice away any person who at any time during such period shall have been a director, officer, employee or associate of the Organization for a minimum period of 3 years during the course of the employment or after termination.
 - c) Be directly or indirectly interested, concerned or engaged as principal or partner or director, agent or employee, assistant, consultant, advisor or contract or in any other capacity in any business whether for profit or otherwise relating to clinical trials, clinical research, software, healthcare, software, software-enabled clinical allied or research services, Pharm, Bio and/or Life sciences, healthcare or such fields which is in direct competition with the business of the Organization, or any business contemplated by the Organization in any geographical area within India or globally.
12. On ceasing to be in the employment with our Organization for any reason, you will promptly settle all accounts including the return of all Organization properties, tools, equipment, document, etc., without making or retaining any copies.

We welcome you to Croissance Clinical Research Pvt. Ltd. and look forward to a long and mutually beneficial association.

For Croissance Clinical Research Pvt. Ltd.,

Satish Marikurthi
Chief Executive Officer

Encl: Appointment - A (E)



Signature of
PRINCIPAL
Geethanjali College of Pharmacy
Cheeraj(V), Keesara(M), Medchal Dist. T.S.-501301.

Others

- Upon termination /cessation of your employment you will return to the organization all the papers, documents, programs and formulas relating to business that may be in your possession at that time and will not retain any copies or extracts thereof.
- The above terms and conditions including those in annexure -A are based on organization policies, procedures and other rules currently applicable in India as well as overseas and are subjected to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Travelling, Leave, Retirement, Code of Conduct etc., you will governed by the rules of the Organization as shall be in force from time to time.

ACKNOWLEDGEMENT

I hereby certify that I have gone through and understood all the terms and conditions mentioned in the Appointment letter and the Annexure - A and I hereby accept and agree to abide by them.

Full Name: K. Hiruma Binde

Address: _____

Signature: [Handwritten Signature]

Date: _____

Place: _____

Your appointment is based on the information furnished by you. However, if there is discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the organization reserves the right to withdraw the appointment.



[Handwritten Signature]
PRINCIPAL
Geethanjali College of Pharmacy
Keerjani(V), Keesara(W), Medchal Dist. T.S.-501301.



Gleneagles Global Hospitals
A PARKWAY PANTAL ENTERPRISE

6-1-107/1to4,
Lakdi-ka-pool, Hyderabad
Ph : 2324 4444 (10 Lines)
Fax : 040 2324 4455

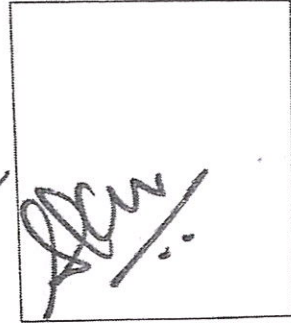
EmpID: 110846

Name: Madaboina Sehar

Designation: Trainee Clinical
Research Co-ordinator

Dept.: GCRS

Date of Issue : 26/06/2020



Issuing Authority



Signature
PRINCIPAL
Geethanjali College of Pharmacy
Cheeryal(V), Keesara(M), Medchal Dist. T.S. - 501301.

1325170012

GCRS		
Name	MadaboinaSuhas	
Designation	Trainee CRC(6 months)	
Department	GCRS	
Date of Joining	25.6.2020	
Salary Components	Per Month	Per Annam
Basic	16000.00	192000.00
HRA	0.00	0.00
Conveyance	0.00	0.00
Children Education Allowance	0.00	0.00
Medical Reimbursement	0.00	0.00
Special Allowance	0.00	0.00
Gross salary	16000.00	192000.00
Employer PF	1800.00	21600.00
Employer ESI	0.00	0.00
Medical Insurance Premium	1181.00	14172.00
Personal Accidental Insurance Premium	16.00	192.00
Total CTC(Cost to Company)		227964.00



Signature of
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Geethanjali College of Pharmacy
Keerjani(V), Keerjani(M), Medchal Dist. T.S.-501201.

VOLLMOND INNOVATIONS AND SOCIAL ENTREPRENEURS PRIVATE LIMITED
(CIN: U72900TG2018PTC125280)

Address: H.NO 1-4-210/8, Sadana Vihar Colony, Netaji Nagar, Kapra, Hyderabad- 500062, Telangana

Office: Phone # +917075771101

Website: www.MedXperts.in

Email: akhilkolli@medxpertsindia.com

To
Nehal Sanjana
D/O Pulla .Kishore Kumar
6-6-464/1/1, Opposite Ramalayam Temple, Gandhinagar, Secunderabad
Hyderabad-500080
nehalsanjana95@gmail.com
8143537522

1325170019

Sub: Relieving confirmation and experience certificate

Dear Ms. Nehal Sanjana,

This has reference to the resignation tendered by you from the services of the company by your letter dated 22/02/2021 received by us on 22/02/2021

Kindly be informed that your resignation has been accepted by the concerned head of the company .Accordingly, you will be relieved from duty with effect from 23rd of March,2021.

Work areas and tenure of service

Further, we here by certify that Nehal Sanjana ,D/O Pulla Kishore Kumar, resident of Hyderabad, had worked in our company MedXperts™(Vollmond Innovations and Social Entrepreneurs Pvt Ltd.) from 1st January 2020 till 23rd March 2021. Ms.Nehal Sanjana was posted as Clinical Research Fellow . Following are the key responsibilities handled by Ms Nehal Sanjana during the employment:

1. Research protocol preparation
2. Developed clinical research form
3. Prepared literature review on evidence collection
4. Trial site identification
5. Trail site communication


Ms.Nehal sanjana's employment records with the company shows that the CTC was 2,52,000.

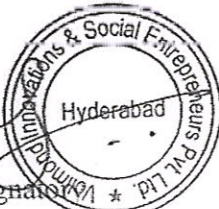
During the period of association with the MedXperts™(Vollmond Innovations and Social Entrepreneurs Pvt Ltd.) , the conduct of Nehal Sanjana was satisfactory .Ms.Nehal sanjana had carried out the assignments responsibility and the performance was up to the mark.

We wish you all the very best for your future endeavors.

Sincerely,
G V Sravani
HR Manager

For MedXperts™ (Vollmond Innovations and Social Entrepreneurs Pvt Ltd.)


Authorized Signatory



Handwritten signature
PRINCIPAL
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Cheerayal(V), Keesara(M), Medchal Dist. T.S.-501301.



Trademarks of Vollmond innovations and Social Entrepreneurs Pvt Ltd.



RBVRR WOMEN'S COLLEGE OF PHARMACY



Ms. P. SHREEPARNA

DESIGNATION: ASST PROFESSOR
DEPARTMENT: PHARMACY PRACTICE
EMPLOYEE ID: 17060104

Principal

Signature

13Z51T0023

Handwritten signature

PRINCIPAL
Geethanjali College of Pharmacy
College of Pharmacy
Medical Dist. T.S.-5913014
Cheeraj (M. Keesara (M) - West)



1326170326

ALEOR

Aleor Dermaceuticals Ltd

C/O, Orbicular Pharmaceutical Technologies Pvt Ltd,
P. No. 53, ALEAP Industrial Estate, behind Pragati Nagar,
Kukatpally, Hyderabad: 500 072, Telangana, India
Phone : +91 960 316 0201 / +91 960 316 0244



Dr. Sindhuri Velagalety

Employee No. : 610531
Date of Birth : 29-Jul-95 Blood Group : AB +
Date of Joining : 08-Mar-21
Address : FLAT NO 302 TULIP TOWERS, SRK
PUKAM, ROAD NO : 06, NEAR
NAGOLE, HYDERABAD-500035

Emergency No. : 9989927761
9393764834

Sindhuri Velagalety
Employee's Signatory



Sindhuri Velagalety
PRINCIPAL
Geethanjali College of Pharmacy
Cheerla(V), Keesara(M), Medchal Dist, T.S.-502301
Authorised Signatory

Ref No: 13862065

10-Oct-2019

Tula Sneha



1325170022

Dear Tula,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Hyderabad**.

Your Annual Total Compensation will be **Rs.190,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **10-Oct-2019**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bathavandhu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Signature of
PRINCIPAL
Geethanjali College of Pharmacy
Cheeryal(V), Keesara(M), Medchal Dist. T.S.-501301.

Annexure A

Name: Tula Sneha

Designation: Process Executive - Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA @60% of basic*	2600	31,200
3	Company's contribution of PF #	1203.571429	14,443
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	3132	37,584
6	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	398	4,776
	Annual Gross Compensation		190,003
	Annual Total Compensation		190,003
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Annual Total Remuneration		206,003

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages

- For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".
- Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser.

ESI

- Monthly ESI contribution will be computed on total remuneration paid to an associate in a particular month which includes any recurring (or) adhoc special payouts during the month
- Contribution to ESI shall be continued till end of the contribution period, if the Associate contributes even for one month in a contribution period

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within proscribed guidelines
3. Optimize your earnings

** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note:

- Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.
- Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details.

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Gcp Prashanth

8/25/2021 at 2:49 PM



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